

**October 11, 2024**

To,

**BSE Limited**  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai- 400 001

**National Stock Exchange of India Limited**  
The Listing Department  
Exchange Plaza, Plot No. C/1, G Block,  
Bandra-Kurla Complex, Bandra (East),  
Mumbai - 400 051

**BSE Scrip Code: 543413**

**NSE Symbol: TEGA**

**Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you of the appointment of Senior Management Personnel (SMP).

We are enclosing herewith the brief details as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as **Annexure A**.

The above information is being made available on the Company's website.

Thanking You,

Yours faithfully,

For **Tega Industries Limited**

**Manjuree Rai**  
**Company Secretary & Compliance Officer**

Enclosed: As stated above

**Tega Industries Limited**

Registered Office: Godrej Waterside, Tower-II, Office No 807, 8<sup>th</sup> Floor, Block DP-5, Salt Lake Sector V, Bidhannagar, Kolkata, West Bengal 700 091  
Tel: +91 33 4093 9000 | Fax: +91 33 4093 9075 | [www.tegaindustries.com](http://www.tegaindustries.com)



An ISO 9001 : 2015 Company  
CIN : L25199WB1976PLC030532

## Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023

Name of Senior Management Personnel	Mr. Sanjeev Mishra
Reason for change	Appointment as Global Head of Capital Equipment (Capex) Purchase
Date of appointment Term of appointment	October 11, 2024 Full-Time Employment. Until retirement age, unless separation/resignation occurs as per Company Rules.
Brief profile (in case of appointment)	Mr. Sanjeev Mishra is the Senior Vice President at Tega Industries, bringing 37 years of diverse experience across the engineering, plastics, and rubber industries. A Bachelor of Science graduate, he has been with Tega since 2004, excelling in various roles including supply chain management, strategic purchasing, sales and operations planning (S&OP), and manufacturing excellence. Known for his expertise in implementing Industry 4.0 initiatives and capacity building, Mr. Mishra has successfully optimized operational processes, achieved significant cost reductions, and enhanced overall productivity through innovative strategies and strong leadership. Before joining Tega, he held key positions at Sara Services and Engineering Limited and MM Aqua Technologies Limited.
Disclosure of relationships between directors (in case of appointment of a director)	N.A.

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